1. NAME AND CONTACT DETAILS OF THE PERSON RESPONSIBLE FOR THE PROCESSING OF PERSONAL DATA AND OF THE COMPANY DATA PROTECTION OFFICER

This data protection information sheet applies in relation to the processing of personal data by:

Responsible: CARL CLOOS SCHWEISSTECHNIK GMBH, Carl-Cloos-Straße 1, 35708 Haiger, Tel.: +49 (0)2773/85-0, Fax: +49 (0)2773/85-275, E-Mail: info@cloos.de

The company data protection officer of Carl Cloos Schweisstechnik GmbH can be reached at the above address, for the attention of Mr. Dirk Schulz, or at datenschutz@cloos.de.

2. COLLECTION AND STORAGE OF PERSONAL DATA AND TYPE AND PURPOSE OF USE

A) WHEN VISITING THE WEBSITE

When accessing our website www.cloos.de the browser in use on your terminal device automatically sends information to our website server. This information is temporarily stored in a so-called log file. The following information is recorded without any action on your part and stored until automatically deleted:

- IP-address of the inquiring computer (anonymised),
- Date and time of access,
- The browser in use and if applicable the operating system of your computer as well as the name of your access provider.

The data referred to above is processed by us for the following purposes:

- To warrant a smooth connection set-up to our website,
- To warrant comfortable use of our website,
- To evaluate the security and stability of the system as well as
- for other administrative purposes.

We process personal data in accordance with Art. 6 (1) S. 1 lit. f of the GDPR. Our justified interest is based on the purposes of our data collection listed above. In no event do we use the data collected to identify you.

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In addition we advise that cookies and web analytics services are in use when visiting our website. Further details are available under clauses 4 and 5 of this data protection statement.

B) DURATION OF THE DATA RETENTION PERIOD

Your personal data is only processed and stored for such period as is necessary in order to fulfil pre-contractual measures and contractual and statutory duties.

Your personal data is deleted when it is no longer required for the purposes named above and there are no statutory storage obligations.

C) WHEN SUBSCRIBING TO OUR NEWSLETTER

Provided you have given us your express consent in accordance with Art. 6 (1) S. 1 lit. a of the GDPR we use your email address to send you regular newsletters. The naming of an email address is sufficient to receive the newsletter.

You can unsubscribe at any time, e.g. using a link which is at the end of every newsletter. Alternatively you can notify us of your wish to unsubscribe at any time by email which should be sent to the following email address: datenschutz@cloos.de.

D) USE OF OUR ONLINE CONTACT FORM

In order to clarify questions of any kind we offer you the opportunity to contact us using the contact form on our website. We require you to state your title, first name and surname, your postal address, a telephone number and a valid e-mail address so that we know who sent the enquiry and can respond to it. Further information can be given voluntarily.

The processing of data for the purpose of establishing contact with us occurs in accordance with Art. 6 (1) S. 1 lit. a General Data Protection Regulation (DSGVO) on the basis of your consent which was given voluntarily. Any personal data collected by us when using the contact form will be automatically deleted once your enquiry has been dealt with.

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E) EXCHANGE OF BUSINESS CARDS AT TRADE FAIRS, EVENTS AND IN THE FIELD

When you provide us with your business card at trade fairs or events, we register the contact details electronically for the purpose of sending information electronically to interested parties and customers.

F) JOB APPLICATIONS

We collect and process your personal data for processing your application for a current job vacancy or as unsolicited application. We process personal data in accordance with Art. 6 (1) S. lit. b and f GDPR and § 26 para 8 BDSG.

Our justified interest is based on the purposes of an application procedure.

We process your data during the application process and for a period of another six months after its completion. At the end of the six months, we will delete your data. This shall not apply if deletion is not permitted by legal provisions, if a longer storage is necessary as evidence if you explicitly permitted the longer storage.

Your data is only forwarded to the relevant internal positions and departments of Cloos which are in charge for the concrete application process. Your application data is not otherwise used or disclosed to third parties. Please contact us if you wish an encrypted transmission of your application.

If it is not possible to offer you a vacancy at present but if, based on your profile, we gain the impression that your application could also be interesting for future vacancies, we will store your personal application data for 12 months provided that you explicitly agree to such a storage and use.

G) PRESS DISTRIBUTING LIST

As a journalist or editor, you can subscribe to our press distribution list at https://www.cloos.de/de-de/kontakt/presseverteiler/. We require you to state your title, first name and surname, your postal address, a telephone number and a valid e-mail address so that we know who sent the enquiry and can add you to the press distribution list.

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Further information, such as the publisher you are writing for, can be provided voluntarily. Data processing for the purpose of subscription to the press distribution list is carried out in accordance with Art. 6 para. 1 sentence 1 lit. a GDPR on the basis of your voluntarily granted consent.

H) USE OF MICROSOFT TEAMS

We use the "Microsoft Teams" tool to conduct telephone conferences, online meetings, video conferences and/or webinars (hereinafter: "online meetings"). "Microsoft Teams" is a service provided by Microsoft Corporation.

Various types of data are processed when using "Microsoft Teams". The scope of the data also depends on the data you provide before or when participating in an "online meeting".

The following personal data is processed:

User details: e.g. "display name", e-mail address if applicable, profile picture (optional), preferred language

Meeting metadata: e.g. date, time, meeting ID, telephone numbers, location

Text, audio and video data: You may have the option of using the chat function in an "online meeting". In this respect, the text entries you make are processed in order to display them in the "online meeting". In order to enable the display of video and the playback of audio, the data from the microphone of your end device and from any video camera of the end device will be processed accordingly for the duration of the meeting. You can switch off or mute the camera or microphone yourself at any time via the "Microsoft Teams" applications.

We use "Microsoft Teams" to conduct "online meetings". If we want to record "online meetings", we will inform you transparently in advance and - if necessary - ask for your consent.

If it is necessary for the purposes of logging the results of an online meeting, we will log the chat content. However, this will not usually be the case.

The legal basis for data processing when conducting "online meetings" is Art. 6 para. 1 lit. b) GDPR, insofar as the meetings are conducted within the framework of contractual relationships.

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If there is no contractual relationship, the legal basis is Art. 6 para. 1 lit. f) GDPR. Here too, we have an interest in the effective organisation of online meetings. Automated decision-making within the meaning of Art. 22 GDPR is not used.

Data processing outside the European Union (EU) does not take place, as we have limited our storage location to data centres in the European Union. However, we cannot exclude the possibility that data may be routed via internet servers located outside the EU. This may be the case in particular if participants in "Online Meetings" are located in a third country.

However, the data is encrypted during transport via the Internet and thus protected against unauthorised access by third parties.

USE OF MENTIMETER (SURVEY TOOL IN TEAMS)

We use the software application 'Mentimeter' to conduct surveys. Your IP address is processed as part of your participation in online surveys. In addition, free text entries are processed, which may be assigned to you personally. The other information in surveys is not personalised.
If you have given us your consent to process personal data relating to your participation in a survey with regard to the IP address or free text field processing, the lawfulness of this processing is based on your consent in accordance with Art. 6 para. 1 lit. a) GDPR. You cannot participate in a survey without consent.

I) WHISTLEBLOWER PROTECTION

We use the whistleblower system "Whistleport" to report violations in accordance with the Whistleblower Protection Act (HinSchG). The system is provided by VON RUEDEN Partnerschaft von Rechtsanwälten, Leipziger Platz 9, 10117 Berlin, with whom CLOOS has concluded a data processing agreement. We process your personal data entered via the system on the basis of Art. 6 para. 1. S. 1 lit. c) in conjunction with § 10 HinSchG. All information about Whistleport can be found at https://cloosde.whistleport.de/informationen-zum-datenschutz.

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J) DUN & BRADSTREET

If you have given your consent, this website uses Dun & Bradstreet Direct+, a service provided by Dun & Bradstreet Deutschland GmbH, Robert-Bosch-Straße 11, 64293 Darmstadt, Germany ('D&B'). The service is used to identify and analyse visitors to our website. In particular, it provides information about visitors who are acting on behalf of or in the name of other companies with which business relationships already exist or with which a business relationship may be established.

For this purpose, D&B places a cookie in your web browser when you visit our website. This cookie collects information about your use of our website. The data collected is compared by D&B with the information in its own database and evaluated using a protected algorithm to identify the organisations behind the respective website visitors and further details.

In this context, personal data may be processed via D&B, including in particular your name, email addresses, employer names, contact details, job titles, business addresses, academic titles and qualifications, the so-called D-U-N-S® number (a unique nine-digit identification number for individual business units), the type of business activity, your IP address and cookie data. We use this information to identify companies with which we do business.

K) HUBSPOT

On our website, we use the services of HubSpot Inc., 25 First Street, 2nd Floor, Cambridge, MA 02141, USA. We use HubSpot both as an integrated software solution and "HubSpot Forms." HubSpot enables us to centrally manage various online marketing activities. These include, in particular, content management of our website, email marketing, social media publishing and reporting, contact management, as well as the creation of landing pages and contact forms.

HubSpot is used on the basis of your consent pursuant to Art. 6 (1) lit. a GDPR.

HubSpot is a company based in the United States. For the lawful transfer of personal data to the USA, HubSpot relies on the EU Standard Contractual Clauses.

Further information on data protection can be found in HubSpot's privacy policy, in the information regarding the EU GDPR, and in the details about the cookies used by HubSpot on the provider's website.

3. DISCLOSURE OF DATA

We do not transmit your personal data to third parties other than in the following circumstances.

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We only disclose your personal data to third parties when:

- You have expressly consented thereto in accordance with Art. 6 (1) S. 1 lit. a GDPR
- In accordance with Art. 6 (1) S. 1 lit. f GDPR disclosure is necessary to assert, exercise or defend legal rights and there is no reason to believe that you have an overriding interest warranting protection against disclosure of your data,
- There is an obligation by law to disclose the data in accordance with Art. 6 (1) S. 1 lit. c GDPR as well as
- Disclosure is permitted by law and in accordance with Art. 6 Abs. 1 S. 1 lit. b General Data Protection Regulation (DSGVO) is necessary to execute the contract or to implement pre-contractual measures.

4. COOKIES

We use cookies on our website. Cookies are small files which are automatically generated by your browser and which are stored on your terminal device (e.g. laptop, tablet, smartphone) when visiting our website. Cookies do not cause any damage to your terminal device. They do not contain viruses, Trojans or any other malicious software.

The cookie stores information which is produced in conjunction with the terminal device in use. This does not mean that we can identify you as a result.

On the one hand the use of cookies helps us to make the use of our website more comfortable for you. We use so-called session cookies, in order to ascertain whether you have previously visited our website. These are automatically deleted after you have left the website.

In addition we also use temporary cookies in order to optimise the ease of use of our website, which are stored on your terminal device for a certain period of time. If you re-visit our website in order to make use of our services again, it will automatically be detected that you have already visited our site and which entries and settings you have made so that you need not re-enter the same.

On the other hand we use cookies in order to statistically record the use of our website and evaluate the same for the purpose of optimising our service to you (see clause 5). In the event of a repeated visit to our

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website, these cookies allow us to detect automatically that you have already visited us. These cookies will be deleted automatically after a defined period of time.

The data processed by the cookies for the purposes set out aforesaid are necessary to preserve our legitimate interests and those of third parties in accordance with Art. 6 (1) S. 1 lit. f General Data Protection Regulation (DSGVO). In addition, we only process cookies with your voluntary consent, Art. 6 para. 1 sentence 1 lit. a) GDPR.

Most browsers accept cookies automatically. You can configure your browser so that no cookies are automatically stored on your computer or that a notice appears before a cookie is created. In the event that cookies are fully deactivated you may not be able to use fully all functions offered by our website.

5. ANALYTICAL TOOLS

A) TRACKING TOOLS

The following tracking measures are implemented by us in accordance with Art. 6 Abs. 1 S. 1 lit. f GDPR. Such tracking measures are implemented in order to ensure that our website is in conformity with the requirements of its users and is continually optimised. We also implement tracking measures to statistically record the use of our website and to evaluate the same for the purpose of improving our service. These are justified interests within the meaning of the statutory provision referred to aforesaid.

The data processing purpose and data categories can be taken from the respective tracking tool.

GOOGLE ANALYTICS

Google Analytics is a web analysis service offered by Google Inc. (1600 Amphitheatre Parkway, Mountain View, CA 94043, USA; hereinafter „Google"). When in use the service creates pseudonymised user profiles and uses cookies (see clause 4). The information created by the cookie as regards your use of the website including

- Browser type/version,
- The operating system in use,
- Referrer URL (of the website last visited),

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- Host name of accessing computer (IP-Address),
- Time of the server request,

is transmitted to and stored on a Google server in the USA. This information is used to evaluate the use of the website, to compile reports on website activity and to provide further services in conjunction with the use of website and the internet for the purpose of market research and a needs based design of the website. This information is also transmitted to third parties if statutory or if such third parties process data on instruction. In no event your IP address will be linked to other Google data. The IP addresses are anonymised so that a link is not possible (IP-masking).

You can prevent the installation of cookies through the use of a corresponding setting of your browser software; we advise however that in such case not all functions of the website can be used in their entirety.

Furthermore you can prevent the collection of the data generated by the cookie concerning your use of the website (including your IP address) as well as the processing of this data by Google by downloading and installing a browser add-on (https://tools.google.com/dlpage/gaoptout?hl=de).

By way of alternative to the browser add-on, particularly for browsers in use with mobile terminal devices, you can prevent the recording of data by Google Analytics by clicking this link. An opt-out cookie will be placed on your device which prevents future collection of your data when visiting this website. The opt-out cookie only functions in conjunction with the browser concerned and our website and is placed on your terminal device. If you delete the cookies in your browser, you will have to replace the opt-out cookie.

Further information concerning data protection in conjunction with Google Analytics is available at the Google Analytics Helpdesk (https://support.google.com/analytics/answer/6004245?hl=de).

GOOGLE MAPS

Content from Google Maps is integrated on this website. The integration of Google Maps occurs by server call, usually a call on the server of Google in the USA which transmits information to our server as to which websites you have already visited. The browser IP address of the user's terminal device used to visit the websites is also recorded by Google. Google Maps works with an autofill function that automatically completes your address data to make it easier for you to enter it. The note on Google Analytics also applies to the transmission of data to Google Maps. The additional terms of use of Google Maps at https://www.google.com/intl/de_US/help/terms_maps.html also apply. You can deactivate the Google

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Maps service at any time and thus prevent the transfer of data to Google by deactivating JavaScript in your browser. However, we would like to point out that you will not be able to use the map display in this case.

6. USE OF GOOGLE WEB FONTS

External fonts - Google Fonts – are used on this website. Google Fonts is a service provided by Google Inc. ("Google"). However, no reloading fonts are used on our website. Your IP address is not transmitted to Google and is not stored by Google. You can find more information about Google Fonts in Google's privacy policy, which you can access here:

www.google.com/fonts#AboutPlace:about

www.google.com/policies/privacy

7. GOOGLE RECAPTCHA

On our websites, we use Google reCAPTCHA, a service provided by Google Inc. based at 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

reCAPTCHA is used to distinguish between human and automated input, especially in contact forms. The system analyses various aspects of user behaviour as soon as someone visits our website. This automatic check includes the IP address, duration of the visit and mouse movements. The collected data is transmitted to Google for analysis.
The analysis process runs in the background without visitors being informed.

We process this data on the basis of Art. 6 para. 1 lit. f GDPR. Our legitimate interest lies in protecting our websites from misuse and unwanted automated access.

Detailed information about Google reCAPTCHA and Google's privacy policy can be found at https://www.google.com/recaptcha/about/

8. PROTECTION RIGHTS

You have the right:

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- in accordance with Art. 15 GDPR to obtain confirmation as to whether or not your personal data is being processed by us. In particular you have the right to obtain information concerning the purposes of the processing, the categories of the personal data concerned, the categories of recipients to whom the personal data has been or will be disclosed, the envisaged period for which the personal data will be stored. You also have the right to request rectification or erasure of your personal data or restriction of the processing of your personal data, to lodge a complaint, to obtain information as to the source of personal data not collected from us and to the existence of an automated decision-making process, including profiling, as well as meaningful information about the logic involved;
- In accordance with Art. 16 GDPR to have inaccurate or incomplete personal data concerning you rectified or completed without undue delay;
- In accordance with Art. 17 GDPR to obtain the erasure of your personal data which is stored by us except where the processing is necessary for exercising the right of freedom of expression and information, for compliance with a legal obligation or for the performance of a task carried out in the public interest or for the establishment, exercise or defence of legal claims;
- In accordance with Art. 18 GDPR to obtain the restriction of the processing of your personal data where the accuracy of the personal data is contested, the processing is unlawful and you oppose the erasure of the personal data and where we no longer need the personal data but they are required by you for the establishment, exercise or defence of legal claims or you have objected to processing pursuant to Art. 21 GDPR;
- In accordance with Art. 20 General Data Protection Regulation (GDPR) to receive your personal data which you have provided to us, in a structured, commonly used and machine-readable format or to have the data transmitted to another controller;
- In accordance with Art. 7 para 3 GDPR to withdraw your consent at any time with the result that we are no longer permitted to continue to process the data to which you previously consented and
- In accordance with Art. 77 GDPR to lodge an complaint with a supervisory authority. In general the complaint can be lodged with the supervisory authority in the place of your habitual residence, your place of work or our company's registered office.

9. RIGHT TO OBJECT

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Insofar as your personal data is processed for the purposes of legitimate interests in accordance with Art. 6 (1) S. 1 lit. f GDPR you have the right to object to the processing of your personal data in accordance with Art. 21 General Data Protection Regulation (DSGVO) on grounds relating to your particular situation or where your data is processed for direct marketing purposes. Concerning the latter your right to object is a general right which will be implemented by us without you specifying particular grounds.

If you wish to exercise your right to object an email to datenschutz@cloos.de will suffice.

10. DATA SECURITY

During your visit to our website we use the popular Secure Socket Layer process in conjunction with the highest encryption supported by your browser. Generally this is a 256 Bit encryption. Where your browser does not support a 256 Bit encryption, we use the 128 Bit v3 technology. You can recognise whether an individual page of our website is transmitted in encrypted form by the closed display of the key or lock symbol in the lower status bar of your browser.

A part from the above we use appropriate technical and organisational security measures in order to protect your data from random or wilful manipulation, partial or total loss, destruction or unauthorised third party access. Our security measures are continually improved in line with technical developments.

11. CURRENT VERSION AND CHANGES TO THIS DATA PROTECTION STATEMENT

This current version of this data protection statement is as of January 2026.

The further development of our website and the services it provides, or legal or regulatory requirements may necessitate changes to this data protection statement. The respective current version of data protection statement can be accessed and printed off from our website at https://cloos-group.com/en/data-protection/.

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